



Group Frameworks & Agreements

Whether you are a new or existing Group, developing a group framework and agreement can help you promote a healthy and inclusive environment for all members. Here are some common things to consider and discuss.

Group Framework

- Why does the Group exist and what does the Group do?
- Who is involved in the Group and what role do they play?
- When will the Group meet and how often?
- Does the Group meet in person (where) or virtually (how)?
- Does the Group use an agenda or need a notetaker?
- What activities will the Group do and what difference do members hope to make?
- Who makes decisions and what they are responsible for making decisions about?
- What resources are important to note?

Group Agreement

- How will the Group ensure respectful and open communication?
- How will the Group make decisions (e.g., consensus, voting)?
- How will the Group handle disagreements or conflicts?
- What principles or beliefs do we want to guide our actions and decisions as a group?
- What behaviors and expectations do group members want from interactions with each other?



DEN Tip: Develop your Group Framework and Agreement with input from all group members to fully benefit the Group!